



HR Business Partner Austria & Germany (m|f|d)

Be the change in our newly formed team and drive the joint organization in both countries.

What awaits you

- Collaborate with business leaders to determine current staffing needs and produce forecasts
- Make the most of people's talents and help them develop their full potential
- With HRD support, drive engagement of employees by implementing supporting initiatives based on a deep knowledge of the context and the insights gathered from management and employees
- Manage the performance & potential review across the unit by coaching and training both employees and managers on process principles, methodology & system
- Review and participate in Compensation & Benefits processes
- Conduct onboarding sessions and manage exit processes
- Collect and manage data for our daily and strategic HR work

What we offer you

- An excellent working atmosphere & agile work organization in an international setup covering two countries
- Challenging, diverse as well as international tasks with the freedom to contribute your own ideas and experience
- Based on full-time employment, we offer a gross annual salary of EUR 60.000 (depending on experience and qualifications, a corresponding overpayment is possible)

What we expect

- 4+ years in HR
- Master's degree is a plus
- Proven working experience in consulting employees and managers
- Good understanding of Austrian labor law, German labor law would be a plus
- Openness to travel (<25%)
- Ability to translate business into technical requirements & vice versa
- Project Management Skills
- Excellent written and verbal communication skills
- People related: listening & communication, collaborative approach
- Fluent oral and written German and English

How it is with us

- Buzzing newly joint organization
- Always a helping hand in sight
- Lots of change and opportunity
- Hybrid working setup

Join us and Be the Change

HR People Team

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It all starts with the everyday